

Dec 2021

The RE Store Retail Sales Staff Position

The RE Store is a program of RE Sources, a non-profit environmental education and advocacy organization based in beautiful Bellingham, Washington. RE Sources protects the communities, creatures and wild places of the central Salish Sea region through a combination of bold advocacy, public issue-focused education, hands-on environmental education for students, scientific fact and effective action.

The RE Store stands against racism, white supremacy, and injustice and the ingrained structures and institutions that enable and perpetuate them. Indigenous, Black and other communities of color, as well as low income families and children, are disproportionately harmed by environmental degradation and climate change. We envision a future where every person benefits from clean energy, less pollution and thriving outdoor places.

Our community is in the middle of a market boom in which housing and building material costs are skyrocketing. As a community focused architectural salvage center, we work to create a culture of reuse by diverting waste from the landfill, offering affordably priced building materials and home furnishings for all income levels, providing job training opportunities, and fostering an inclusive space where all feel welcome.

The RE Store is seeking an energetic and motivated team member who enjoys customer service and thrives in a dynamic environment. The ideal candidate has experience in merchandising, customer service, working with volunteers and some knowledge and experience of construction or other skilled trades.

Responsibilities and Duties

- Provide enthusiastic and attentive customer service.
- Assist customers with loading and unloading of materials to and from vehicles.
- Maintain departments and aisles for safety, display and ease of shopping.
- Assist in supervising and training of RE Store volunteers.
- Attend monthly staff meetings by Zoom or in-person
- Follow and implement The RE Store safety plan.
- Learn and follow all RE Store policies and procedures as outlined in the RE Store manual and become familiar with our mission and practices.
- Commitment to the goals of The RE Store.

Desired Qualifications

- Previous experience in customer service, retail sales, merchandising and displays.
- Ability to interact and communicate well with the public.
- Ability to work effectively in a fast-paced environment with constantly shifting priorities.
- Knowledge of the value and uses of a wide range of building materials.
- Knowledge and experience with recycling, reuse and repurposing of previously used materials.
- Familiarity with local business community and local reuse/recycling programs.

- Knowledge and experience in construction, trades or crafts.
- Experience in cash handling and operating a point of sale system.

Our goal is to be a diverse workforce that is representative of our region's communities. RE Sources encourages applications from Black people, Indigenous people, people of color, persons with disabilities, women, and gender-nonconforming people especially in occupations or positions where they are underrepresented. Data shows that women and BIPOC candidates often hesitate to apply for a job because they may not meet all the qualifications listed. If you feel passionate about our efforts and believe that you have the skills to contribute to the growth of our organization, we want to hear from you.

Hours and Compensation

The Retail Sales Staff position is 32 (with the possibility up to 40) hours per week with a starting wage of \$15.00 per hour. The scheduled shifts will be Tuesday through Saturday. This is a permanent position.

We are motivated to fill this position as soon as possible with the right candidate.

To Apply:

- Send cover letter and resume to: hr@re-sources.org. Put "Retail Sales Staff" in the subject line.
- Drop off a cover letter and resume to The RE Store cashier or
- Pick up an application from the cashier at The RE Store or

The RE Store is located at 2309 Meridian Street, Bellingham, WA. For a full job description and to learn more about The RE Store, please visit our website: re-store.org/employment-and-internships