

## The RE Store Salvage Crew

RE Sources is a non-profit environmental education and advocacy organization. Our mission is to promote sustainable communities and protect the health of northwestern Washington's people and ecosystems through science, education, advocacy, and action. Our vision is for people in northwest Washington to live satisfying lives in accord with the ecosystems we depend on — generation after generation. Current programs include The RE Store, Clean Water, Clean Energy and Sustainable Schools. The primary goals of The RE Store are to divert as much reusable material as possible from the landfill and to build a culture of reuse in our community.

The RE Store is currently seeking applicants for a position on our Salvage Crew. The Salvage Crew is responsible for pick-ups that serve homes and businesses in Whatcom County and sometimes beyond, hauling all sorts of diverse building materials to be sold at our store. The Crew also salvages non-structural elements like doors and cabinets and will complete full deconstructions of small to medium structures like backyard sheds and garages. This position involves customer service and working as a team. The ideal candidate will have a clean driving record, experience using tools and driving light duty work trucks, and must be able to lift 70 lbs. As a member of The RE Store Salvage Crew, employees serve as representatives of RE Sources and The RE Store. Each staff member is responsible for advancing the organizational mission, while providing excellent customer service and collecting reusable material to be sold at our retail store.

### Responsibilities

- Work on site to salvage material as determined by the Salvage Crew Lead.
- Safely load, transport and unload materials.
- Follow pickup and delivery procedures.
- Assist store staff as appropriate.
- Other tasks as directed by Salvage Crew Lead or Salvage Services Manager.

### Qualifications

- Previous experience in construction or deconstruction work.
- Knowledge of the value and uses of a wide range of building materials.
- Understanding of local business community and local reuse/recycling programs.
- Working knowledge of basic power tools.
- Knowledge of tie-down knots and use of cargo straps.
- Ability to work 32-40 hours per week.
- Ability to lift 70 lbs.
- Ability to load and drive light trucks.
- Valid Washington State driver's license.
- Commitment to the goals of The RE Store.

### Compensation

Starting Wage: \$13.00 - \$14.00 per hour. We offer a competitive compensation package that includes health benefits (medical, dental, and vision) and a generous paid time off program.

### Accountability

The Salvage Crew Member reports to the Kayla Janyk, Salvage Crew Lead and Marjorie Leone, Salvage Services Manager.