



**THE**  
**RESTORE**  
SPEND A LITTLE. SAVE A TON.

## THE RE Store Community Service Application

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First/Last Name

E-Mail

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Phone Number

Date of Birth

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Address

City

State

Zip

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Emergency Contact Name

Phone Number

Do you have any physical limitations for work? (Allergies back or heart problems, etc.)

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What skills and experience do you have that you think will benefit THE RE Store? For example:  
Furniture moving, cleaning, carpentry skills, etc.

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Have you ever been convicted of a crime? Yes\_\_\_\_ No \_\_\_\_

If yes, please explain:

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If you are performing court ordered service, what is the infraction and how many hours are needed?

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**\*\*\*Any persons convicted of *theft, shoplifting, violent or sexual crimes*** must meet with the Community Service Coordinator before working at THE RE Store, must provide contact information for your probation officer and will be accepted on a case by case basis. *Generally, we do not accept these individuals within THE RE Store.*

**Probation Officer Name and Telephone** \_\_\_\_\_

Guidelines

- I. All Community Service Hours at THE RE Store must be pre-scheduled with Ben Lewis (CS Manager) Call (360) 223-7964 Mon-Wed, 9:00 – 4:30 and Friday 9:00-4:30 to schedule CS hours.
- II. All slots filled on a first come, first served basis.
- III. It is the worker's responsibility to get **signed in when they arrive, signed out when they leave and to keep track of their own time sheet.**
- IV. Length of the day's work will vary with available projects. The arrival of new merchandise dictates the amount of work. If we run out of things to do the worker will be sent home.
- V. There is a limit of three community service workers per day.
- VI. THE RE Store reserves the right to terminate work with anyone for any reason, all previously worked hours will be documented and accounted for.
- VII. A fifteen minute break will be included in any three or more hour shifts and a thirty minute lunch break when more than four hours are worked.

## THE RE Store Release and Waiver of Liability Form

### **PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT WHICH AFFECTS YOUR LEGAL RIGHTS**

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") executed on [**DATE**]\_\_\_\_\_,  
20\_\_\_\_, by \_\_\_\_\_ [**PLEASE PRINT YOUR NAME**] (the "Volunteer").

The Volunteer desires to provide services on behalf of THE RE Store as a volunteer. The Volunteer understands and acknowledges that that the services performed by the Volunteer, from time to time, may include a broad range of volunteer activities, including but not be limited to the construction/deconstruction or salvage, assisting THE RE Store staff at either the RE Store outlet store, or on work site locations, travel to and from work site locations and for other purposes, as well as the operation of THE RE Store vehicles (collectively, "Volunteer Services"). As used in this Release, the term "Volunteer Services" is intended to be used in its broadest sense and shall include any and all activities of any kind or nature, at any time and in any place that is performed by the Volunteer on behalf of THE RE Store.

### **The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:**

1. Waiver and Release. Volunteer does hereby release and forever discharge and hold harmless THE RE Store and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer Services. Volunteer understands that this Release discharges The RE Store from any liability or claim that the volunteer may have against THE RE Store with respect to any bodily injury, personal injury, illness, death, disability, property damage, incidental or consequential damages, punitive damages or special damages that may result from Volunteer Services, whether caused by the negligence of The RE Store or its officers, directors, employees or agents, other RE Store volunteers, or otherwise. Volunteer also understands that THE RE Store does not assume any responsibility for or obligation to provide financial aid or other assistance, including but not limited to, medical, health or disability insurance except as THE RE Store has specifically disclosed in writing to the volunteer.

2. Medical Treatment. Volunteer does hereby release and forever discharge THE RE Store from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered by any person in connection with Volunteer Services.

3. Assumption of the Risk. Volunteer acknowledges that there are potential hazards ("Hazards") involved in Volunteer Services. The term "Hazards" is intended to be used in its broadest sense and includes, but is not limited to natural hazards (land, weather, etc.) and man-made hazards (concrete, steel, etc.), food contamination, as well as hazards typical for construction sites, the operation of vehicles, tools or equipment, physical labor and the conduct of warehouse operations. The volunteer understands and acknowledges that the volunteer Services may include hazards that could harm the volunteer, and that such Hazards may or may not always be obvious. Volunteer hereby expressly and specifically assumes the risk of injury or harm for all such hazards and

releases THE RE Store from all liability for injury, illness, death or property damage resulting from the Volunteer Services.

4. Insurance. THE RE Store may elect, in its sole discretion, to provide group accident insurance for special projects. Any coverage so provided will be governed by the policy language. Except to the extent it makes available such group accident insurance, THE RE Store does not carry or maintain, and expressly disclaims responsibility for providing any health, medical or disability insurance coverage for the volunteer. Volunteers are not to be deemed employees or agents of THE RE Store and shall not be responsible for the purchase of worker's compensation insurance.

EACH VOLUNTEER IS EXPECTED AND ENCOURAGED TO ARRIVE WITH MEDICAL OR HEALTH INSURANCE COVERAGE IN EFFECT. EACH VOLUNTEER EXPRESSLY ACKNOWLEDGES THAT THERE HAS BEEN NO EXPRESS OR IMPLIED AGREEMENT BY The RE Store TO PROVIDE INSURANCE COVERAGE OF ANY KIND TO THE VOLUNTEER.

5. Photographic Release. Volunteer does hereby grant and convey unto THE RE Store all right, title and interest in any and all photographic images and video or audio recordings made by THE RE Store, including but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Washington, and that this Release shall be governed by and interpreted in accordance with the law of the State of Washington. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the validity of the remaining provisions of this Release which shall continue to be enforceable.

7. General Construction, Outlet Store, Work Site Volunteer Rules and Procedures. Volunteer acknowledges reading and understanding the volunteer rules and procedures set forth below and agrees to fully conform to such rules and procedures in connection with all volunteer services performed on or about THE RE Store Construction, Salvage Services, Outlet store, or other work sites.

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## **Volunteer Rules and Procedures**

### **Rules**

1. Only persons 18 years of age or older are permitted at the outlet store and various worksites.
2. Only persons 18 years of age or older are permitted to use power tools, or work above ground level.

3. If you are uncomfortable with an assigned job, **DO NOT DO IT**. Let your supervisor know and you will be reassigned accordingly.
4. Safety glasses must be worn at all times on construction sites.
5. Wear sturdy footwear – no open-toed shoes permitted.
6. Phones and music systems can't be used on THE RE Store floor.
7. No volunteer shall be impaired while volunteering at THE RE Store.

### **Procedures**

1. Pull or bend over all nails from boards, doorframes and scrap pieces of wood.
2. Keep work area clean and safe.
3. If you see an unsafe act or condition, report it to a supervisor or correct it if safe to do so.
4. Return tools to tool room/box; put nails and tools in proper containers.
5. Don't lift beyond your strength; get a partner to help. Remember to bend your knees and lift with your back straight.
6. Keep an eye on your load as you move and turn so as not to hit someone.
7. Walk; do not run, when carrying tools or materials.
8. Report any damaged tools or power cords to a supervisor for repair.
9. Tell the supervisor immediately in the event of an injury.
10. First aid kits, fire extinguishers, and maps to the nearest hospitals are located on-site behind the seat of the vehicle.
11. When using a non-self- supporting ladder, use the 4-to-1 rule: For every 4 ft. of height, move the bottom of the ladder 1 ft. from the wall.
12. Think and concentrate on your work task.

### **Rules/Procedures Specific to the Outlet**

1. Volunteers are never allowed to operate the forklift, unless they are forklift certified thru THE RE Store.

2. Never climb on top of unstable stacked items.
3. Only stack items if they are stable, and stack items so that they do not protrude into the aisles. Do not stack items if they have the possibility of falling over.
4. Keep aisles clear of debris.
5. Clean up all spills as soon as you become aware of them—concrete can be slippery when wet.
6. Clean up broken glass immediately. Be careful and do not use your bare hands.
7. Never let a customer climb up on the shelves, pallet racks, or ladders.
8. Make sure all fire exits and fire doors are kept clear.
9. Keep your work area clean and orderly. Clean up and put equipment away when finished.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

**VOLUNTEER:**

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Printed Name

Signature

Date: \_\_\_\_\_

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Address

City

State

Zip

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Phone Number

Other Work Phone